

An aerial photograph of a coastline where turquoise water meets a sandy beach and reddish-brown dunes. Two overlapping circles are centered on the image: a larger teal circle and a smaller orange circle that overlaps the teal one. The text 'Annual General Meeting' is written in white over the teal circle.

Annual General Meeting

14 November 2024



Important Information

This Presentation contains the summary information about the current activities of Pact Group Holdings Ltd (**Pact**) and its subsidiaries (**Pact Group**). It should be read in conjunction with Pact's other periodic and continuous disclosure announcements lodged with the Australian Securities Exchange (**ASX**), including the Full Year Consolidated Financial Report and associated Results Release, which are available at www.asx.com.au.

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Past performance information given in this Presentation is given for illustrative purposes only and should not be relied upon as (and is not) an indication of future performance.

All dollar values are in Australian dollars (A\$) unless otherwise stated.

Non IFRS Financial Information

This presentation uses Non-IFRS financial information including EBIT, NPAT, operating cashflow, gearing and net debt. These measures are Non-IFRS key financial performance measures used by Pact, the investment community and Pact's Australian peers with similar business portfolios. Pact uses these measures for its internal management reporting as they better reflect what Pact considers to be its underlying performance.

Underlying EBIT is used to measure segment performance and has been extracted from the Segment Information disclosed in the Full Year Consolidated Financial Report.

All Non-IFRS information has not been subject to audit by the Company's external auditor. Refer to the FY24 Full Year Results Presentation released to the ASX on 15 August 2024 for definitions of non-IFRS financial measures.

Raphael Geminder

Chair



Your Board



**Raphael
Geminder**

Executive Chair



**Carmen
Chua**

Non-Executive
Director



**Michael
Wachtel**

Non-Executive
Director



**Nick
Perkins**

Non-Executive
Director



**Tristan
Smith**

Non-Executive
Director





**Sanjay
Dayal**


Managing Director
& Group CEO


How to Vote

- When the poll is open, select the vote icon at the top of the screen
- To vote, select either For, Against or Abstain
- You will see a vote confirmation
- To change or cancel your vote select “Click here to change your vote” at any time until the poll is closed
- Call +61 3 9415 4024 if you encounter difficulties finalising your vote


Broadcast


Vote


Q&A


Documents

Items of Business


3 Re-election of Director – Ms Carmen Chua

FOR

AGAINST

ABSTAIN


2 Adoption of the Remuneration Report





We have received your vote **For**
Click here to change your vote.


How to Ask a Question

- Shareholders and proxies may ask questions in writing and verbally during the meeting
- To ask a **written question** select the Q&A icon
- Select the topic your question relates to from the drop-down list
- Type your question in the text box and press the send button
- To ask a **verbal question** follow the instructions under the broadcast window


Broadcast


Vote


Q&A


Documents

Your question(s)

You may enter a question using the field below.

Select Topic ▼

Questions are limited to 2000 characters

0 character(s)

Send

FY24 in Review

- Opened two Circular Plastics Australia recycling plants
- New manufacturing platforms for household, industrial, and dairy packaging
- New JV for crate pooling business (Viscount Reuse)
- Agreement to sell roto-moulding business (VRM)



Sanjay Dayal

Managing Director
& Group CEO



FY24 Full Year Consolidated Results

Crates business transaction completed,
Underlying EBIT up on pcp

Revenue

\$1,857m

\$1,948m in pcp

EBIT (Underlying)

\$154.6m

\$145.3m in pcp

NPAT (Reported)

\$74.9m

Loss of \$6.6m in pcp

NPAT (Underlying)

\$44.9m

\$44.8m in pcp

Gearing

2.5x

3.0x in pcp

Dividend

—

Nil in pcp

Focus on Our People

FY24 safety improvements:

- Emphasis on 'leading' indicators
- 'One Pact' Safety Council established
- Enhanced focus on managing risk exposure

